

Boulder Fire Rescue
Boulder Rural Fire Rescue
Front Range Fire Rescue
Greeley Fire Department
Lafayette Fire Department
Longmont Fire Department



Louisville Fire Protection
Loveland Fire Rescue Authority
Mountain View Fire Protection
Platte Valley Fire Protection
Windsor-Severance Fire Rescue

**FRFC Board of Directors
Notice of Regular Board Meeting and Agenda
April 15, 2025, 2:00pm
Boulder Fire Rescue Station 3 – 2967 Bluff Street Boulder, CO 80301**

(Video and Phone Conference Attendance Options Below)

The agenda is preliminary and subject to change by majority vote of the Board at the meeting.

Individuals requiring special accommodation to attend and/or participate in this meeting please advise the ADA Compliance Officer at Chief@fronrangefireconsortium.org or call 970-962-2869 to assist with any specific need(s) as soon as possible.

AGENDA ITEMS

- 1. Call to Order:**
- 2. Roll Call:**
- 3. Approval or Changes to the Agenda:**
- 4. Approval or Changes to Previous Board Meeting Minutes: Previous Board Meeting Minutes from March 18, 2025 – Regular Meeting**
- 5. Call to the Public:**
- 6. Financials:**
 - a. Monthly Financial Report – Sara Simonton**
- 7. Old Business:**
 - a. FRFC Academy 2025-1 Update – Chief Klaas**
 - b. FRFC Logo – Chief Bradshaw**
 - c. Financial Model – Update – Chief Sendelbach**
 - d. AIMS Bridge Program – Chief Angermuller**
- 8. New Business:**
 - a. FRFC Certification Classes – Chief Sendelbach**

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b. AAL After Action Review – Chief Sendelbach

9. Next Regular Meeting: 2:00pm May 20, 2025, Virtual – Via Teams

10. Adjournment:

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Meeting ID: 266 258 728 186

Passcode: [Dr2eC2vC](#)

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**FRFC Board of Directors
Notice of Regular Board Meeting and Agenda
March 18, 2025, 2:00pm
Virtual Meeting - Via Teams**

AGENDA ITEMS

1. **Call to Order:** This meeting was called to order at 2:00pm by FRFC Board President Fire Chief Tim Sendelbach.
2. **Roll Call:** Chief Michael Calderazzo (Boulder), Interim Chief Randy Callahan (Boulder Rural), Chief Brian Kuznik (Greeley), Chief Pete Bradshaw (Lafayette), Chief Dan Higgins (Longmont), Chief John Willson (Louisville), Chief Tim Sendelbach (Loveland), Chief Dave Beebe (Mountain View), Chief Jim Klug (Platte Valley)

Also Present: Chief Greg Ward (Loveland), Chief Jason Goodale (Loveland), Lieutenant Stew Visser (Longmont), Sara Simonton (JVG), Mike Rainey, Kristi Coleman (LFRA Admin)

3. **Approval or Changes to the Agenda:**

Chief Sendelbach requested the removal of an item on the agenda: 6.d. (FRFC Certifications Classes).

Motion to approve the agenda with the removal of the agenda item as requested – Chief Brian Kuznik (Greeley Fire Department)

seconded – Chief John Willson (Louisville Fire Protection District)

All Approved – Motion Carried

4. **Approval or Changes to Previous Board Meeting Minutes:** Previous Board Meeting Minutes from February 18, 2025 – Regular Meeting

Motion to approve the previous board meeting minutes as written – Chief Brian Kuznik (Greeley Fire Department)

seconded – Chief Jim Klug (Platte Valley Fire Protection District)

All Approved – Motion Carried

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5. **Call to the Public:** No members of the public provided comment online.

6. **Financials:**

a. **Monthly Financial Report** – Sara Simonton

Sara presented the financial report for February. The FRFC ended the month with \$246,671 in the bank account, which represents a decrease of \$85,000 year-over-year but an increase of \$131,000 from January. The report highlighted outstanding accounts receivable of \$32,000 and current liabilities of approximately \$18,000, including \$6,000 in credit card expenses. The FRFC collected \$55,000 in administrative fees for the current academy.

The Board discussed the potential reallocation of Berthoud Fire's remaining \$10,000 account balance. Chief Sendelbach raised the concern for checks and balances when it comes to the FRFC credit card spending. He suggested having a Board member also have access to the credit card statements.

Motion to approve the monthly financial report as presented – Chief Jim Klug (Platte Valley Fire Protection District)

seconded – Chief Brian Kuznik (Greeley Fire Department)

All Approved – Motion Carried

7. **Old Business:**

a. **FRFC Academy 2025-1 Update** – Lieutenant Visser

Lieutenant Stew Visser provided an update on the current academy, 25-1. The academy is currently in Week 5 and maintains a full class of 18 recruits. One minor injury was reported, with a potential second injury under evaluation. Academy test scores remain strong, with only one test failure to date. The academy implemented a new skills evaluation system, Evaluations Plus, a program through Vector Solutions that seems to be working well.

The Board discussed a potential staffing challenge with Captain Wood preparing to leave for a new position with a different fire department. Mountain View Fire Rescue is searching for a new lead cadre member to fill Captain Wood's shoes. There is an urgent need to recruit cadre members for future academies, particularly for the fall session.

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Lieutenant Visser is working with Home Depot to possibly become a sponsor of the FRFC in hopes they would donate wood for modules. Chief Sendelbach suggested that Taygan can post the sponsorship on the website and/or our social media platforms if this comes to fruition.

There was also discussion about graduation coming up in May and finding an emcee and keynote speaker for that. Chief Bradshaw suggested Lieutenant Colonel Mitch Utterback to be the keynote speaker and said he would reach out to him. Chief Sendelbach nominated Chief West to be the emcee.

Motion to approve Chief West to be the Emcee for Academy 25-1 Graduation – Chief Pete Bradshaw (Lafayette Fire Department)

Seconded – Chief John Willson (Louisville Fire Protection District)

All Approved – Motion Carried

b. FRFC Logo – Chief Bradshaw

Chief Bradshaw led the discussion about the logo design proposal from Jonathan Beistline, who was suggested to him by Chief West at the last Board Meeting. Jonathan proposed a design service with a fee range of \$850 to \$1,300. The proposal includes the flexibility to create multiple logo designs, potentially including separate logos for the FRFC and academy.

Motion to approve moving forward with Jonathan Beistline to create the FRFC logo, not to exceed \$1,400 – Chief Jim Klug (Platte Valley Fire Protection District)

seconded – Chief Michael Calderazzo (Boulder Fire Rescue)

All Approved – Motion Carried

c. Financial Model – Update – Chief Sendelbach

Chief Sendelbach reported that he has a proposal, but wants to formalize it, put it in a document, and then send it to everybody on the Board at a later time.

d. FRFC/SVI Engine Update – Chief Ward

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The Board listened to a detailed report of potential training engines to be refurbished for the use of the FRFC with the help of SVI. The three options that SVI looked at were from Loveland, Wellington, and Windsor, with Loveland's training engine being the one they suggested would be the easiest to refurbish. After careful consideration, the board decided to table the immediate purchase of a training engine for the FRFC.

Board members recognized the potential future value of such an engine, especially for Driver Operator training. However, there was further discussion of potential issues concerning where the apparatus would be stored, who would take it to where they needed it for academy, who would do the maintenance, and how would they get insurance for the engine. They also discussed the costs of doing something like this. Chief Sendelbach mentioned that he could possibly talk to Ron Weinmeister, one of the owners of SVI, to lower the price it would cost to refurbish a fire engine for the FRFC. The current lease resource costs for the academy were noted to be approximately \$4,300.

The board agreed to consult with Chief Klaas before making any final decisions about a training engine. The consensus was to maintain the option for future consideration without taking immediate action.

e. Science to the Station – Chief Sendelbach

Chief Sendelbach provided an update on the Science to the Station conference, which is scheduled to take place in November at the Embassy Suites in Loveland. The conference organizers are expecting approximately 400 attendees and have invited the FRFC to be a partner at the event.

The FRFC is exploring several engagement opportunities for the conference. Chief Sendelbach is working to secure apparatus for display, as well as working with AIMS Community College to provide student volunteers. The students would receive free conference registration and an opportunity to network with industry professionals.

Chief Sendelbach mentioned that the FRFC is looking to maximize their visibility at the event. This includes potentially arranging for bagpipers, performing the nation anthem, and ensuring partner agency logos are predominantly displayed. The goal is

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to create a memorable presence at what is expected to be a national, or potentially international, event.

Chief Sendelbach will provide additional updates about the Science to the Station conference at the next meeting.

8. New Business:

a. FRFC Strategic Plan Initiative – Guest Mike Rainey

Michael Rainey with Michael Rainey and Associates delivered a comprehensive presentation about strategic planning. He discussed the importance of understanding the organizational environment, creating and protecting organizational value, and developing an operational investment strategy.

Rainey proposed a 12-month agreement with the board. The proposal included developing an operational investment strategy in the first three months, followed by nine months of assessment and support. The estimated cost for the engagement would not exceed \$44,955.

The proposed approach included:

- Conducting individual virtual meetings with board members
- Hosting an in-person strategy development session
- Conducting virtual follow-up meetings

The board members shared diverse perspectives on the proposal. They expressed concerns about the organization's readiness to implement a strategic plan. Members discussed upcoming board member transitions and existing challenges with the organization's financial model.

Specific concerns included:

- The FRFC's ability to fully utilize the strategic planning services
- Uncertainty about the implementation of the proposed plan
- Potential impact of new board members joining in the near future

The board will continue to evaluate strategic planning approaches and revisit the discussion in future meetings.

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Motion to secure Michael Rainey and Associates for the purposes of developing a strategic plan for the FRFC not to exceed \$44,955 – Chief Brian Kuznik (Greeley Fire Department)

seconded – Chief Michael Calderazzo (Boulder Fire Rescue)

The motion was not approved with 2 votes in favor, 4 against, and 1 abstention – Motion Failed

b. ADA Website Grant – Chief Sendelbach

In place of Taygan, Kristi Coleman presented a detailed analysis of the current website’s accessibility challenges in light of a new Colorado law going into effect July 1, 2025 about ADA website Compliance. The FRFC’s existing WordPress website, hosted by SiteGround, currently has 47 pages that require ADA compliance updates. Comprehensive scans revealed 588 accessibility items across the entire website that need attention before the deadline.

Two potential platforms were thoroughly evaluated for addressing these compliance issues:

Streamline offered a comprehensive solution with a one-time setup fee of \$500, which includes web design and complete website migration. The platform provides an innovative feature that automatically flags non-compliant content when uploaded, ensuring ongoing accessibility management.

CivicPlus proposed an alternative solution that integrates AudioEye, a compliance tool designed to maintain website accessibility. Their platform offers multiple design templates and a user-friendly interface that allows citizens to adjust font sizes, cursor settings, and other accessibility features.

After careful deliberation, the board recommended the Streamline platform. Chief Higgins noted the platform’s cost-effectiveness, pointing out the significant price difference compared to CivicPlus.

Chief Sendelbach requested Kristi to inform Taygan about the board’s decision to proceed with Streamline.

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Motion to approve using Streamline as the FRFC's website platform to become ADA compliant with ongoing monitoring for the amounts listed in the presentation provided by Taygan – Chief Dan Higgins (Longmont Fire Department) seconded – Chief Pete Bradshaw (Lafayette Fire Department) All Approved – Motion Carried

c. Spanish for Emergency Responders Program – Chief Sendelbach/Bradshaw

Chief Sendelbach introduced a preliminary discussion about a potential Spanish language class for first responders. A representative from Fort Collins had approached multiple public safety partners about this initiative.

The board agreed to gather more information. Chief Sendelbach committed to requesting a formal proposal from Chief Klaas to provide more detailed information about the potential class.

~~**d. FRFC Certification Classes – Chief Sendelbach**~~

9. Next Regular Meeting: 2:00pm April 15, 2025, Boulder Fire Rescue, Station 3 – 2967 Bluff Street, Boulder, CO 80301

10. Adjournment: This meeting was adjourned at 3:54 on March 18, 2025

Motion to Adjourn – Chief Brian Kuznik (Greeley Fire Department) seconded – Chief Michael Calderazzo (Boulder Fire Rescue) All Approved – Motion Carried

ATTESTATION OF MINUTES: *We attest that the foregoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Front Range Fire Consortium, are a true and accurate record of the meeting held on the date stated above.*

_____, FRFC Board President
Fire Chief Tim Sendelbach

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_____, FRFC Board Secretary
Fire Chief Brian Kuznik



Front Range Fire Consortium

Monthly Financial Report

Monthly Financial Report – March 2025

Attached are the following for your information and review:

1. Balance Sheet as of March 31, 2025.
2. Summary of reconciled cash balances on March 31, 2025.
3. Income Statement of Revenues and Expenditures for Fiscal Year 2025 to Date, including budget to actual and year-to-date balances.
4. Income Statement Detail for Fiscal Year 2025 to date.
5. Fiscal Year 2025 to Date Check Detail Report.

Key points:

- Total Revenue for the Fiscal Year is \$60,000, driven by \$5,000 per agency administrative fee invoice for FY2025.
- Total Expenses for the Fiscal Year are \$110,310 which is under budget by \$61,327.
 - Leased Resource Expenses through March are \$72,497, which are under budget by \$48,357, driven by timing of training.
 - Executive Admin Assistance is under budget by \$7,759, driven by timing of invoices.
 - Legal fees are under budget \$4,922, driven by timing of invoices.
- Cash is \$246,788 as of March 31, 2025 which is down \$78,944 from this time last year and up \$117 from February 2025.

Please contact the Finance Director for any questions or concerns regarding this report.

Front Range Fire Consortium

Balance Sheet

As of March 31, 2025

	TOTAL		
	AS OF MAR 31, 2025	AS OF MAR 31, 2024 (PY)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
1000 Bank of Colorado	246,787.85	325,732.02	-78,944.17
1072 Bill.com Money Out Clearing	0.00	0.00	0.00
Total Bank Accounts	\$246,787.85	\$325,732.02	\$ -78,944.17
Accounts Receivable			
11000 Accounts Receivable	13,253.00	21,089.00	-7,836.00
Total Accounts Receivable	\$13,253.00	\$21,089.00	\$ -7,836.00
Other Current Assets			
1200 Accrued Academy A/R	0.00	0.00	0.00
12000 Undeposited Funds	0.00	0.00	0.00
1500 Suspense	0.00	0.00	0.00
Total Other Current Assets	\$0.00	\$0.00	\$0.00
Total Current Assets	\$260,040.85	\$346,821.02	\$ -86,780.17
TOTAL ASSETS	\$260,040.85	\$346,821.02	\$ -86,780.17
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20000 Accounts Payable	0.00	18,322.83	-18,322.83
Total Accounts Payable	\$0.00	\$18,322.83	\$ -18,322.83
Credit Cards			
2100 Bank of Colorado CC	3,005.10	14,150.18	-11,145.08
Total Credit Cards	\$3,005.10	\$14,150.18	\$ -11,145.08
Other Current Liabilities			
2200 Accrued Leased Resource Liability	72,497.00	164,776.00	-92,279.00
Total Other Current Liabilities	\$72,497.00	\$164,776.00	\$ -92,279.00
Total Current Liabilities	\$75,502.10	\$197,249.01	\$ -121,746.91
Total Liabilities	\$75,502.10	\$197,249.01	\$ -121,746.91
Equity			
32000 Unrestricted Net Assets	234,848.45	388,400.81	-153,552.36
Net Income	-50,309.70	-238,828.80	188,519.10
Total Equity	\$184,538.75	\$149,572.01	\$34,966.74
TOTAL LIABILITIES AND EQUITY	\$260,040.85	\$346,821.02	\$ -86,780.17

Front Range Fire Consortium
Summary of Reconciled Cash Balances
 Period Ending 03/31/2025

	Bank of Colorado DS 3/31/2025
Beginning Balance	246,671.20
Cleared Transactions	
Checks and Payments	(23,859.35)
Deposits and Credits	23,976.00
Total Cleared Transactions	116.65
Cleared Balance	246,787.85
Uncleared Transactions	
Checks and Payments	
Deposits and Credits	
Total Uncleared Transactions	-
Register Balance as of 3/31/25	246,787.85

Front Range Fire Consortium

Budget vs. Actuals: FY25 DOLA Submission - FY25 P&L

January - March, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4010 Revenue	60,000.00		60,000.00	
4020 Membership Revenue		0.00	0.00	
4030 Academy Payments		0.00	0.00	
4040 Professional Development		0.00	0.00	
4050 Miscellaneous Income		0.00	0.00	
Total 4010 Revenue	60,000.00	0.00	60,000.00	
Total Income	\$60,000.00	\$0.00	\$60,000.00	0.00%
GROSS PROFIT	\$60,000.00	\$0.00	\$60,000.00	0.00%
Expenses				
5020 Executive Admin Assistance	5,549.48	13,308.75	-7,759.27	41.70 %
5050 Leased Resources	72,497.00	120,854.00	-48,357.00	59.99 %
6020 Rental		1,050.51	-1,050.51	
6030 Building Materials	903.52	1,374.99	-471.47	65.71 %
6040 Recruit Clothing	4,293.02	6,050.00	-1,756.98	70.96 %
6050 Instructor Clothing		0.00	0.00	
6060 Fuel		86.25	-86.25	
6070 Food/Water	120.37	350.01	-229.64	34.39 %
6080 Propane		440.01	-440.01	
6090 Awards		0.00	0.00	
6110 Equipment Repair		500.01	-500.01	
6140 Software	601.99	893.25	-291.26	67.39 %
6150 Web Service	809.70	903.00	-93.30	89.67 %
6160 Seminar Expenses	300.00		300.00	
6170 Professional Development Expenses	2,338.38	0.00	2,338.38	
6190 Graduation Expense		0.00	0.00	
7010 Legal	722.00	5,644.50	-4,922.50	12.79 %
7020 Audit/Finance	4,750.00	4,500.00	250.00	105.56 %
7030 Office Supplies/Equipment		924.99	-924.99	
7040 Board Support	118.46		118.46	
7050 Printing	799.25		799.25	
7060 Books	3,247.00	3,500.00	-253.00	92.77 %
7080 Insurance	11,801.00	11,006.00	795.00	107.22 %
7100 Miscellaneous	958.53	249.99	708.54	383.43 %
7110 Dues/Fees/Subscription	500.00		500.00	
8010 Major Academy Equipment		0.00	0.00	
Total Expenses	\$110,309.70	\$171,636.26	\$ -61,326.56	64.27 %
NET OPERATING INCOME	\$ -50,309.70	\$ -171,636.26	\$121,326.56	29.31 %
NET INCOME	\$ -50,309.70	\$ -171,636.26	\$121,326.56	29.31 %

Front Range Fire Consortium

Profit and Loss Detail

January - March, 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT	BALANCE
Ordinary Income/Expenses						
Income						
4010 Revenue						
01/01/2025	Invoice	263	Windsor Severance Fire Rescue	FY2025 Repairs and Replacements (Capital Expenses)	5,000.00	5,000.00
01/03/2025	Invoice	274	Lafayette Fire Department	FY2025 Repairs and Replacement (Capital Expense)	5,000.00	10,000.00
01/03/2025	Invoice	264	Platte Valley Fire Protection District'	FY2025 Repairs and Replacement (Capital Expense)	5,000.00	15,000.00
01/03/2025	Invoice	265	Mountain View Fire Protection District	FY2025 Repairs and Replacement (Capital Expense)	5,000.00	20,000.00
01/03/2025	Invoice	271	Boulder Rural Fire Rescue	FY2025 Repairs and Replacement (Capital Expense)	5,000.00	25,000.00
01/03/2025	Invoice	272	Front Range Fire Rescue	FY2025 Repairs and Replacement (Capital Expense)	5,000.00	30,000.00
01/05/2025	Journal Entry	185		Louisville FY 2025 Admin Fee	5,000.00	35,000.00
01/05/2025	Journal Entry	185		BFD FY 2025 Admin Fee	5,000.00	40,000.00
01/05/2025	Journal Entry	185		GFD FY 2025 Admin Fee	5,000.00	45,000.00
01/05/2025	Journal Entry	185		LFD FY 2025 Admin Fee	5,000.00	50,000.00
01/05/2025	Journal Entry	185		LFRA FY 2025 Admin Fee	5,000.00	55,000.00
02/19/2025	Deposit	45041	Louisville Fire Protection District	Invoice 267	5,000.00	60,000.00
Total for 4010 Revenue					\$60,000.00	
Total for Income					\$60,000.00	
Expenses						
5020 Executive Admin Assistance						
02/04/2025	Bill	25-09	Loveland Fire Rescue Authority	1/1/25 1/31/25 (January FRFC Time Sheet Hours for Taygan Lane) FRFC Professional Development 3.25 Hours Total x \$25.34	82.36	82.36
02/04/2025	Bill	25-09	Loveland Fire Rescue Authority	1/1/25 1/31/25 (January FRFC Time Sheet Hours for Taygan Lane) FRFC Meetings 60.5 Hours Total x \$25.34	1,533.07	1,615.43
02/04/2025	Bill	25-09	Loveland Fire Rescue Authority	1/1/25 1/31/25 (January FRFC Time Sheet Hours for Taygan Lane) FRFC Academy 41.25 Hours Total x \$25.34	1,045.28	2,660.71
03/04/2025	Bill	25-25	Loveland Fire Rescue Authority	FRFC Meetings Hours 2/1/25 - 2/28/25 (February FRFC Time Sheet Hours for Taygan Lane) FRFC Meetings 38.75 Hours Total x \$25.34	981.93	3,642.64

Front Range Fire Consortium

Profit and Loss Detail

January - March, 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT	BALANCE
03/04/2025	Bill	25-25	Loveland Fire Rescue Authority	FRFC Academy Hours 2/1/25 - 2/28/25 (February FRFC Time Sheet Hours for Taygan Lane) FRFC Academy 64.75 Hours Total x \$25.34	1,640.77	5,283.41
03/04/2025	Bill	25-25	Loveland Fire Rescue Authority	FRFC Professional Development Hours 2/1/25 - 2/28/25 (February FRFC Time Sheet Hours for Taygan Lane) FRFC Professional Development 10.5 Hours Total x \$25.34	266.07	5,549.48
Total for 5020 Executive Admin Assistance					\$5,549.48	
5050 Leased Resources						
02/21/2025	Journal Entry	188		Week 1 Spring 2025-1 Academy - Personnel	10,168.00	10,168.00
02/28/2025	Journal Entry	189		Week 2 Spring 2025-1 Academy - Personnel	7,577.00	17,745.00
02/28/2025	Journal Entry	189		Week 2 Spring 2025-1 Academy - Facilities	750.00	18,495.00
03/07/2025	Journal Entry	194		Week 3 Spring 2025-1 Academy - Facilities	850.00	19,345.00
03/07/2025	Journal Entry	194		Week 3 Spring 2025-1 Academy - Personnel	7,952.00	27,297.00
03/14/2025	Journal Entry	195		Week 4 Spring 2025-1 Academy - Apparatus	400.00	27,697.00
03/14/2025	Journal Entry	195		Week 4 Spring 2025-1 Academy - Facilities	1,050.00	28,747.00
03/14/2025	Journal Entry	195		Week 4 Spring 2025-1 Academy - Personnel	13,695.00	42,442.00
03/21/2025	Journal Entry	196		Week 5 Spring 2025-1 Academy - Facilities	1,050.00	43,492.00
03/21/2025	Journal Entry	196		Week 5 Spring 2025-1 Academy - Personnel	9,984.00	53,476.00
03/21/2025	Journal Entry	196		Week 5 Spring 2025-1 Academy - Apparatus	300.00	53,776.00
03/28/2025	Journal Entry	197		Week 6 Spring 2025-1 Academy - Facilities	1,200.00	54,976.00
03/28/2025	Journal Entry	197		Week 6 Spring 2025-1 Academy - Personnel	16,721.00	71,697.00
03/28/2025	Journal Entry	197		Week 6 Spring 2025-1 Academy - Apparatus	800.00	72,497.00
Total for 5050 Leased Resources					\$72,497.00	
6030 Building Materials						
03/04/2025	Expense	7123	Home Depot	Lumber (Forcible Entry)	432.44	432.44
03/09/2025	Expense	2406	Home Depot	Lumber (Fire Behavior)	324.24	756.68
03/11/2025	Expense	4666	Home Depot	Supplies (Ladder Module)	64.02	820.70
03/12/2025	Expense	4666	Home Depot	Supplies (Ladder Module)	48.01	868.71
03/18/2025	Expense	2406	Home Depot	Hardware (Forcible Entry)	66.07	934.78
03/19/2025	Credit Card Credit	2406	Home Depot	Return	-31.26	903.52
Total for 6030 Building Materials					\$903.52	
6040 Recruit Clothing						
02/07/2025	Expense	8074	Garretson's Sports	Recruit clothing	4,205.15	4,205.15
03/04/2025	Expense	7123	First Tactical	Clothing (Recruit female shorts)	42.91	4,248.06
03/28/2025	Expense	7123	Garretson's Sports	Recruit clothing	44.96	4,293.02
Total for 6040 Recruit Clothing					\$4,293.02	

Front Range Fire Consortium

Profit and Loss Detail

January - March, 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT	BALANCE
6070 Food/Water						
03/05/2025	Expense	7123	Amazon	Academy refreshments (food)	29.99	29.99
03/10/2025	Expense	7123	Costco	Academy refreshments (food)	90.38	120.37
Total for 6070 Food/Water					\$120.37	
6140 Software						
01/07/2025	Check		bill.com	Bill.com	92.25	92.25
01/09/2025	Check		Intuit.com	QuickBooks Online	99.00	191.25
01/30/2025	Expense	7123	SEMBLY AI	Subscription	15.00	206.25
02/06/2025	Check		bill.com	Bill.com	98.87	305.12
02/10/2025	Check		Intuit.com	QuickBooks Online	99.00	404.12
03/06/2025	Check		bill.com	Bill.com	98.87	502.99
03/10/2025	Check		Intuit.com	QuickBooks Online	99.00	601.99
Total for 6140 Software					\$601.99	
6150 Web Service						
01/19/2025	Bill	003-005110_01.25	Loveland Pulse	Internet Service 1/19-2/18	269.90	269.90
02/19/2025	Bill	003-005110_02.25	Loveland Pulse	Internet Service 2/19-3/18	269.90	539.80
03/19/2025	Bill	003-005110_03.25	Loveland Pulse	Internet Service 3/19-4/18	269.90	809.70
Total for 6150 Web Service					\$809.70	
6160 Seminar Expenses						
03/27/2025	Expense	7123	CSU Dept of Food Science	Nutrition help for recruits	300.00	300.00
Total for 6160 Seminar Expenses					\$300.00	
6170 Professional Development Expenses						
01/14/2025	Expense	8074	Silver Mine Subs	Food- AAL Refreshments	672.51	672.51
01/15/2025	Expense	8074	King Soopers	Food- AAL Refreshments	174.11	846.62
02/19/2025	Expense	7123	King Soopers	AAL- Prof Development food	84.70	931.32
02/21/2025	Expense	7123	Panera	AAL- Professional Development food	638.22	1,569.54
03/17/2025	Expense	7123	King Soopers	Prof. Development food	130.62	1,700.16
03/21/2025	Expense	6170	Panera	Prof. Development food	638.22	2,338.38
Total for 6170 Professional Development Expenses					\$2,338.38	
7010 Legal						
03/01/2025	Bill	162741	Ireland Stapleton Pryor	SUMMARY OF CURRENT STATEMENTS FOR ALL NON-RETAINER MATTERS	722.00	722.00

Front Range Fire Consortium

Profit and Loss Detail

January - March, 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT	BALANCE
			& Pascoe, PC			
Total for 7010 Legal					\$722.00	
7020 Audit/Finance						
01/01/2025	Bill	90995	The James Vincent Group	FINANCE DIRECTOR SERVICES	1,500.00	1,500.00
02/01/2025	Bill	91057	The James Vincent Group	FINANCE DIRECTOR SERVICES	1,500.00	3,000.00
02/01/2025	Bill	91057	The James Vincent Group	1099 PREPARATION	250.00	3,250.00
03/01/2025	Bill	91103	The James Vincent Group	FINANCE DIRECTOR SERVICES	1,500.00	4,750.00
Total for 7020 Audit/Finance					\$4,750.00	
7040 Board Support						
02/25/2025	Expense	7123	SEMBLY AI	Subscription for notes for BOD meetings	118.46	118.46
Total for 7040 Board Support					\$118.46	
7050 Printing						
02/13/2025	Expense	7123	FedEx	Recruit Organizational Guidelines books	799.25	799.25
Total for 7050 Printing					\$799.25	
7060 Books						
01/23/2025	Expense	8074	Fire Protection Publisher	IFSTA Recruit Books	3,247.00	3,247.00
Total for 7060 Books					\$3,247.00	
7080 Insurance						
02/07/2025	Bill	6605222	McNeil & Company, Inc.	Policy Renewals	11,959.00	11,959.00
02/25/2025	Vendor Credit	1413223	McNeil & Company, Inc.	Correcting issuance errors	-158.00	11,801.00
Total for 7080 Insurance					\$11,801.00	
7100 Miscellaneous						
02/04/2025	Expense	4666	911ERP	SCBA Masks	148.77	148.77
02/10/2025	Expense	4666	SP Flame Natural	Decon soap	226.54	375.31
02/20/2025	Expense	7123	Amazon	Door locks	258.72	634.03
03/28/2025	Expense	7123	Action Signs and Banners	Academy flag	324.50	958.53
Total for 7100 Miscellaneous					\$958.53	
7110 Dues/Fees/Subscription						
03/28/2025	Expense		Streamline	Web subscription	500.00	500.00

Front Range Fire Consortium

Profit and Loss Detail

January - March, 2025

DATE	TRANSACTION NUM TYPE	NAME	MEMO/DESCRIPTION	AMOUNT	BALANCE
			Total for 7110 Dues/Fees/Subscription	\$500.00	
			Total for Expenses	\$110,309.70	
			Net Income	\$ -	
				50,309.70	

Front Range Fire Consortium

Year to Date Disbursements

January - March, 2025

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	DEBIT	CREDIT
Bank of Colorado						
Beginning Balance						
01/02/2025	Deposit		Boulder Rural Fire Rescue		\$2,850.00	
01/07/2025	Check		bill.com			\$92.25
01/09/2025	Check		Intuit.com			\$99.00
01/10/2025	Journal Entry	181		BILL 01/10/25 Payables Funding		\$4,021.33
01/13/2025	Deposit		Windsor Severance Fire Rescue		\$5,000.00	
01/24/2025	Journal Entry	182		BILL 01/24/25 Payables Funding		\$269.90
01/24/2025	Bill Payment (Check)		Bank_of_Colorado	# 6484_01.25		\$2,694.86
01/24/2025	Deposit				\$30,008.00	
02/06/2025	Check		bill.com			\$98.87
02/07/2025	Journal Entry	183		BILL 02/07/25 Payables Funding		\$2,660.71
02/10/2025	Check		Intuit.com			\$99.00
02/13/2025	Deposit		Platte Valley Fire Protection District		\$5,000.00	
02/13/2025	Deposit		Mountain View Fire Protection District		\$129,758.00	
02/14/2025	Journal Entry	184		BILL 02/14/25 Payables Funding		\$1,750.00
02/19/2025	Deposit		Louisville Fire Protection District		\$5,000.00	
02/24/2025	Bill Payment (Check)		Bank_of_Colorado	# 6484_02.25		\$4,108.62
02/28/2025	Journal Entry	187		BILL 02/28/25 Payables Funding		\$269.90
03/03/2025	Deposit		Boulder Rural Fire Rescue		\$5,000.00	
03/06/2025	Check		bill.com			\$98.87
03/10/2025	Check		Intuit.com			\$99.00
03/14/2025	Journal Entry	190		BILL 03/14/25 Payables Funding		\$5,110.77
03/21/2025	Journal Entry	191		BILL 03/21/25 Payables Funding		\$11,801.00
03/24/2025	Bill Payment (Check)		Bank_of_Colorado	# 6484_03.25		\$6,479.81
03/25/2025	Deposit		Boulder Rural Fire Rescue		\$18,976.00	
03/28/2025	Journal Entry	192		BILL 03/28/25 Payables Funding		\$269.90
Total for Bank of Colorado					\$201,592.00	\$40,023.79
TOTAL					\$201,592.00	\$40,023.79

Front Range Fire Consortium
Budget vs. Actuals: 25-1 Spring Academy
 January - June 2026

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
4030 Academy Payments	0.00	252,000.00	-252,000.00	0.00%
Total 4010 Revenue	\$ 0.00	\$ 252,000.00	-\$ 252,000.00	0.00%
Total Income	\$ 0.00	\$ 252,000.00	-\$ 252,000.00	0.00%
Gross Profit	\$ 0.00	\$ 252,000.00	-\$ 252,000.00	0.00%
Expenses				
5020 Executive Admin	2,686.05	9,584.54	-6,898.49	28.02%
5050 Leased Resources	72,497.00	203,490.00	-130,993.00	35.63%
6020 Rental		1,719.00	-1,719.00	0.00%
6030 Building Materials	903.52	2,250.00	-1,346.48	40.16%
6040 Recruit Clothing	4,293.02	4,950.00	-656.98	86.73%
6060 Fuel		141.14	-141.14	0.00%
6070 Food/Water	120.37	572.73	-452.36	21.02%
6080 Propane		720.00	-720.00	0.00%
6090 Awards		0.00	0.00	
6150 Web Service	809.70	1,324.96	-515.26	61.11%
6160 Seminar Expenses	300.00	300.00	0.00	100.00%
6190 Graduation Expense		540.00	-540.00	0.00%
7050 Printing	799.25	0.00	799.25	
7060 Books	3,247.00	2,863.64	383.36	113.39%
7100 Miscellaneous	958.53	10,944.00	-9,985.47	8.76%
Total Expenses	\$ 85,504.74	\$ 239,100.00	-\$ 153,595.26	35.76%
Net Operating Income	-\$ 85,504.74	\$ 12,900.00	-\$ 98,404.74	-662.83%
Net Income	-\$ 85,504.74	\$ 12,900.00	-\$ 98,404.74	-662.83%

March 2025 Training Fund Balance

	BFD	BFRD	FRFR	GFD	LFD	LFRA	MVFR	PVFD	WSFR	Lafayette	Berthoud	Louisville	Total
Beginning Training Fund Balance	\$ 115,692	\$ 10,000	\$ 10,000	\$ 89,246	\$ 36,853	\$ 19,578	\$ 10,000	\$ 10,000	\$ 16,877	\$ 17,015	\$ 10,000	\$ 15,488	\$ 265,065
New Member Dues	-	-	-	-	-	-	-	-	-	-	-	-	-
Training Fund Replenishments													
Paid		26,826	12,294				134,758	12,714	5,000	5,000		5,000	201,592
Outstanding - Open AR											13,253		13,253
Reduction for Administrative Fee	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	-
Administrative Costs													
Major Equipment													
Academy													
Spring													
Recruits (per Recruit)													-
Leased Resource Credits	5,202	2,876	17,689	7,409	8,733	4,901	17,386	2,278	2,245	2,326	-	1,454	-
Other Academy Costs													
Fall													
Recruits (per Recruit)													
Leased Resource Credits													
Other Academy Costs													
Professional Development													
All American Leadership	4	2	2	4	4	3	4	2	2	2	4	2	
Total Attendees													
AAL Other Costs paid for by FRFC	267	134	134	267	267	200	267	134	134	134	267	134	
Ending Training Fund Balance	\$ 115,627	\$ 12,743	\$ 27,555	\$ 91,388	\$ 40,319	\$ 19,278	\$ 22,118	\$ 12,144	\$ 13,988	\$ 14,207	\$ 9,733	\$ 16,808	\$ 369,123